

Announcement of Search for First Grade Teachers

Idaho Novus Classical Academy is a tuition-free, public charter school, and a member of the Hillsdale College K-12 Charter School Initiative. Our building is currently being constructed in the Avimor Community of Eagle, Idaho, approximately 16-miles north of downtown Boise. The mission of Idaho Novus Classical Academy is to *train the minds and improve the hearts of students through a classical, content-rich curriculum that emphasizes virtuous living, traditional learning, and civic responsibility*. To accomplish this mission, we offer students an American classical education.

In anticipation of opening in August of 2024, we are conducting a nationwide search for two mission aligned first grade teachers.

American classical schools are defined by the following characteristics:

1. A curriculum that is content-rich, balanced, and strong across the four disciplines of math, science, literature, and history
2. Instruction in the Western tradition through history, literature, philosophy, and the fine arts
3. Study of the American literary, moral, philosophical, political, and historical traditions
4. Explicit instruction in phonics and grammar
5. The study of Latin as a requirement for all students
6. An approach to instruction that acknowledges objective standards of correctness, logic, beauty, weightiness, and truth
7. A well-educated and articulate faculty who use traditional teacher-led methods of instruction
8. A commitment to use technology effectively without diminishing the faculty leadership that is crucial to academic achievement
9. A plan to serve grades K through 12 to provide continuity and a recurrent examination of subjects throughout a student's career
10. A school culture of moral virtue, decorum, respect, discipline, and studiousness among both students and faculty

Prospective teachers are encouraged to familiarize themselves with the outline of our [first grade curriculum](#) and watch [this video](#), which provides an overview of American classical education.

We intend to be the best partners a parent could hope for in the cultivation of a generation of citizens with the depth of knowledge and strength of character necessary to flourish, pursue happiness, and extend the American experiment with self-government. If you find this idea inspiring, **we want to hear from you**. This is an opportunity to help launch a new school and make a positive impact on the next generation.

There are many benefits to working for Idaho Novus Classical Academy, not the least of which is our location on the northern edge of



**IDAHO NOVUS
CLASSICAL ACADEMY**

VIRTUS • SCIENTIA • FELICITAS

Dr. Vincent Kane

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the Boise Metro Area. Idaho is the second fastest growing state in the nation, owing to a high quality of life and nearly [endless outdoor opportunities](#) just a short drive from the [bustling capital](#).

We take care of our employees. Idaho Novus Classical Academy offers an excellent professional culture, regionally competitive salaries, and employee health, dental, and vision coverage at no cost to the faculty member.

Our partnership with [Hillsdale College](#) enables faculty to collaborate with a nationwide network of excellent American classical educators and provides access to professional development, ongoing support, and resources from an institution that has been pursuing truth and defending liberty since 1844.

Click [this link](#) to learn why teachers choose to work in American classical schools.

Prospective teachers should possess a strong academic background, good character, a passion for learning, and a desire to educate the next generation of citizens. Experience with classical education is not required, but successful candidates will be committed to learning and practicing the culture, curriculum, and instructional methods of an American classical school. **Idaho law enables charter schools to certify their own teachers, so teacher certification is not required for initial hire.** We expect to hire and train a faculty cohort made up of individuals with K-12 teaching experience, recent college graduates with a variety of academic backgrounds, and professionals from other fields who are interested in making the transition into American classical education.

Interested candidates should email Dr. Vincent Kane directly with questions or application materials at principal@idahonovus.org. Applications should include one PDF containing a cover letter, a statement explaining your interest in American classical education (500 words or less), a resume or *curriculum vitae*, three references, and college transcripts (unofficial acceptable initially).

All offers of employment are contingent upon completion of a thorough background and reference check.