



IDAHO NOVUS CLASSICAL ACADEMY

VIRTUS • SCIENTIA • FELICITAS

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Announcement of Search for Bus Drivers

Idaho Novus Classical Academy is a tuition-free, public charter school, and a member of the Hillsdale College K-12 Charter School Initiative. Our building is currently being constructed in the Avimor Community of Eagle, Idaho, approximately 16-miles north of downtown Boise. The mission of Idaho Novus Classical Academy is to *train the minds and improve the hearts of students through a classical, content-rich curriculum that emphasizes virtuous living, traditional learning, and civic responsibility*. To accomplish this mission, we offer students an American classical education.

In anticipation of opening in August of 2024, we are conducting a search for mission aligned bus drivers.

Bus Driver Qualifications

- 21 years of age
- Clean driving record
- 3 years or more of personal driving experience

Prospective bus drivers must be able to pass a DOT physical, pre-employment drug test, and criminal background check.

Experienced bus drivers that have a CDL with P and S endorsements as well as airbrake endorsement are preferred, but Idaho Novus Classical Academy will provide paid training for good drivers without school bus experience.

We are seeking full route AM/PM drivers. These routes are anticipated to average about 20 hours per week. There are full-time and part-time options available as described below:

Part-Time Option

- Scheduled for 20 hours per week
- Participate in the Public Employee Retirement System of Idaho
- Part-time positions are not eligible for other benefits

Full-Time Option

- Scheduled for 30 hours per week
- Drive a bus for 20 hours per week
- Complete other duties for 10 hours per week (e.g., janitorial)
- Participate in the Public Employee Retirement System of Idaho
- Receive health, dental, vision, life, and disability benefits

The starting wage for bus drivers is \$23.00 per hour.

Interested candidates should email Dr. Vincent Kane directly with questions or application materials at principal@idahonovus.org. Applications should contain a cover letter, resume, and three references.

All offers of employment are contingent upon completion of a thorough background and reference check.

www.idahonovus.org