

Announcement of Search for Literacy Aides

Idaho Novus Classical Academy is a tuition-free, public charter school, and a member of the Hillsdale College K-12 Charter School Initiative. Our building is currently being constructed in the Avimor Community of Eagle, Idaho, approximately 16-miles north of downtown Boise. The mission of Idaho Novus Classical Academy is to *train the minds and improve the hearts of students through a classical, content-rich curriculum that emphasizes virtuous living, traditional learning, and civic responsibility*. To accomplish this mission, we offer students an American classical education.

In anticipation of opening in August of 2024, we are conducting a search for mission aligned literacy aides.

Literacy aides provide academic support and interventions within the context of our spell-to-read phonics program, *Literacy Essentials*. Literacy aide duties include, but are not limited to:

- Participate in ongoing literacy training
- Plan and provide literacy interventions under the supervision of classroom teachers and the literacy coordinator
- Help students remediate knowledge gaps related to the 72 most common phonograms in the English language and the rules associated with their use.
- Support teachers and students by working to meet individual literacy needs
- Monitor student work to ensure they understand and follow directions
- Assist students in the general classroom environment and provide small group and/or individualized instruction as needed to remediate knowledge and skills
- Track academic data
- Assist with progress monitoring
- Complete clerical tasks assigned by the literacy coordinator
- Build strong relationships with students, staff, and families
- Follow, teach, and implement school rules and expectations
- Promote the academic and character formation aims of an American classical education

The minimum qualifications for this position are:

- (a) a high school diploma and the successful completion of the Idaho Praxis Exam for Paraprofessionals OR,
- (b) an associate's degree OR,
- (c) completion of 60 college credits

The starting wage for literacy aides is \$17.00 per hour. This is a part-time position that will be scheduled for 20 hours per week.

Interested candidates should email Dr. Vincent Kane directly with questions or application materials at principal@idahonovus.org. Applications should contain a cover letter, resume, and three references.

All offers of employment are contingent upon completion of a thorough background and reference check.



**IDAHO NOVUS
CLASSICAL ACADEMY**

VIRTUS • SCIENTIA • FELICITAS

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