

## Announcement of Search for Special Education Paraprofessionals

Idaho Novus Classical Academy is a tuition-free, public charter school, and a member of the Hillsdale College K-12 Charter School Initiative. Our building is currently being constructed in the Avimor Community of Eagle, Idaho, approximately 16-miles north of downtown Boise. The mission of Idaho Novus Classical Academy is to *train the minds and improve the hearts of students through a classical, content-rich curriculum that emphasizes virtuous living, traditional learning, and civic responsibility*. To accomplish this mission, we offer students an American classical education.

**In anticipation of opening in August of 2024, we are conducting a search for mission aligned special education paraprofessionals.**

Special education paraprofessionals provide academic, behavioral, and health-related support to students on a personalized basis, as outlined in their Individualized Education Program (IEP). Paraprofessional duties include, but are not limited to:

- Participate in ongoing training related to *Literacy Essentials* and *Singapore Math Dimensions*
- Support teachers and students by working to meet students' individual needs
- Monitor student work to ensure they understand and follow directions
- Assist students in the general classroom environment and provide small group and/or individualized instruction as needed to remediate knowledge and skills
- Track academic and behavioral data
- Implement Behavior Intervention Plans (BIPs) when applicable
- Assist with standardized testing and progress monitoring
- Complete clerical tasks assigned by the special education coordinator
- Build strong relationships with students, staff, and families
- Follow, teach, and implement school rules and expectations
- Promote the academic and character formation aims of an American classical education

The minimum qualifications for this position are:

- (a) a high school diploma and the successful completion of the Idaho Praxis Exam for Paraprofessionals OR,
- (b) an associate's degree OR,
- (c) completion of 60 college credits

**The starting wage for special education paraprofessionals is \$17.00 per hour. Full-time special education paraprofessionals will work 35 hours per week.**

Interested candidates should email Dr. Vincent Kane directly with questions or application materials at [principal@idahonovus.org](mailto:principal@idahonovus.org). Applications should contain a cover letter, resume, and three references.

All offers of employment are contingent upon completion of a thorough background and reference check.



**IDAHO NOVUS  
CLASSICAL ACADEMY**

VIRTUS • SCIENTIA • FELICITAS

**Dr. Vincent Kane**

Principal

[vkane@idahonovus.org](mailto:vkane@idahonovus.org)

**Major Bruce Sims**

Assistant Principal

[bsims@idahonovus.org](mailto:bsims@idahonovus.org)

P.O. Box 921

Eagle, ID 83616

[www.idahonovus.org](http://www.idahonovus.org)