

Announcement of Search for Substitute Teachers

Idaho Novus Classical Academy is a tuition-free, public charter school, and a member of the Hillsdale College K-12 Charter School Initiative. Our building is currently being constructed in the Avimor Community of Eagle, Idaho, approximately 16-miles north of downtown Boise. The mission of Idaho Novus Classical Academy is to *train the minds and improve the hearts of students through a classical, content-rich curriculum that emphasizes virtuous living, traditional learning, and civic responsibility*. To accomplish this mission, we offer students an American classical education.

In anticipation of opening in August of 2024, we are conducting a search for mission aligned substitute teachers.

American classical schools are defined by the following characteristics:

1. A curriculum that is content-rich, balanced, and strong across the four disciplines of math, science, literature, and history
2. Instruction in the Western tradition through history, literature, philosophy, and the fine arts
3. Study of the American literary, moral, philosophical, political, and historical traditions
4. Explicit instruction in phonics and grammar
5. The study of Latin as a requirement for all students
6. An approach to instruction that acknowledges objective standards of correctness, logic, beauty, weightiness, and truth
7. A well-educated and articulate faculty who use traditional teacher-led methods of instruction
8. A commitment to use technology effectively without diminishing the faculty leadership that is crucial to academic achievement
9. A plan to serve grades K through 12 to provide continuity and a recurrent examination of subjects throughout a student's career
10. A school culture of moral virtue, decorum, respect, discipline, and studiousness among both students and faculty

Prospective substitute teachers are encouraged to familiarize themselves with the outline of our [curriculum](#) and watch [this video](#), which provides an overview of American classical education.

We intend to be the best partners a parent could hope for in the cultivation of a generation of citizens with the depth of knowledge and strength of character necessary to flourish, pursue happiness, and extend the American experiment with self-government. If you find this idea inspiring, **we want to hear from you**. This is an opportunity to support the launch of a new school and make a positive impact on the next generation.

Prospective substitute teachers should possess a strong academic background, good character, a passion for learning, and a desire to



**IDAHO NOVUS
CLASSICAL ACADEMY**

VIRTUS • SCIENTIA • FELICITAS

Dr. Vincent Kane
Principal
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Major Bruce Sims
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bsims@idahonovus.org

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educate the next generation of citizens. Experience with classical education is not required, but successful candidates will be committed to learning and practicing the culture, curriculum, and instructional methods of an American classical school.

Interested candidates should email Dr. Vincent Kane directly with questions or application materials at principal@idahonovus.org. Applications should include one PDF containing a cover letter, a resume or *curriculum vitae*, three references, and transcripts for any college coursework taken (unofficial acceptable initially).

Our substitute teachers are paid \$120.00/day and will typically be scheduled from 8:00 AM - 3:30 PM.

Placement on our substitute teacher list is contingent upon completion of a thorough background and reference check.