



**2025-2026 Family Engagement Plan**

**Partnership Team Members: Leadership Team**

This document is reviewed annually.

Smart Goals:

**ELA Goal:** During the 2025-2026 school year, we will increase the percentage of students scoring at or above benchmark on the ISAT by 5% from 58% to 63%.

**Math Goal:** During the 2025-2026 school year, we will increase the percentage of students scoring at or above benchmark on the ISAT by 5% from 54% to 59%.

Engagement Type	Requirements	Action Items	People Responsible	Date(s)	Evidence
Parenting	Provide regular opportunities to families to engage with each other and learn how to support students at home.	<p>Monthly “Leadership Forum”</p> <p>Novus Lecture Series</p> <p>Guest Lecturers</p>	<p>Head of School</p> <p>Head of School / Novus Staff</p> <p>Dr. Leonard Sax</p>	<p>Monthly</p> <p>All year</p> <p>Summer 2026</p>	<p>Advertised in the monthly newsletter</p> <p>Emailed invitation</p> <p>Posted on events page on website</p>
Communication	<p>Facilitate regular, meaningful two-way communication with families</p> <p>Inform parents of their right to request the professional qualifications of teachers and paraprofessionals</p>	<ul style="list-style-type: none"> <li>• Monthly “The Beacon” newsletters</li> <li>• Parent-Teacher Conferences</li> <li>• MAP/IRI/ISAT information provided at least once per year</li> <li>• PowerSchool portal access</li> <li>• Celebrate student achievement &amp; invite parents</li> <li>• Contract with translation services as needed</li> <li>• Annual Parent Survey</li> </ul>	<ul style="list-style-type: none"> <li>• Head of School</li> <li>• Classroom teachers</li> <li>• Classroom teachers</li> <li>• Enrollment Coordinator</li> <li>• Novus Staff</li> <li>• Assistant Head of School</li> <li>• Head of School</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly</li> <li>• Fall &amp; Spring</li> <li>• Fall &amp; Spring</li> <li>• All year</li> <li>• All year</li> <li>• All Year</li> <li>• Spring</li> </ul>	<ul style="list-style-type: none"> <li>• Emailed newsletter</li> <li>• Sign up</li> <li>• Sent home</li> <li>• Provided at Open House and as needed</li> <li>• Emails, phone calls, invitations</li> <li>• Contract</li> <li>• Survey Monkey</li> </ul>

Engagement Type	Requirements	Action Items	People Responsible	Date(s)	Evidence
Volunteering	Provide opportunities for families and community members to volunteer in or out of the classroom & school	<p>Parents volunteer during the school day</p> <p>Family Events (Fall Agora, Christmas Program, Spring Gala, etc.)</p> <p>Monthly PTCA newsletter and meetings</p>	<p>Assistant Head of School</p> <p>PTCA / Head of School</p> <p>PTCA</p>	<p>All Year</p> <p>All Year</p> <p>All Year</p>	<p>Sign up</p> <p>Emailed newsletter</p> <p>Emailed newsletter</p>
Learning at Home	<p>Build the capacity of families to support their children’s learning</p> <p>Build the capacity of school staff to work with parents</p>	<p>Monthly Newsletters</p> <p>Summer Learning Resources</p> <p>Parent-Teacher Communication</p>	<p>Head of School</p> <p>Head of School / Classroom teachers</p> <p>Classroom teachers</p>	<p>Monthly</p> <p>May</p> <p>Ongoing</p>	<p>Emailed newsletter</p> <p>Included in the emailed newsletter</p> <p>Parents and teachers communicate as needed re: individual students</p>
Decision Making	<p>Work with the Mission Support Team (MST) to review performance, gather feedback, and promote family engagement.</p> <p>Annually review /revise the Parent / Teacher / Student Compact</p> <p>Annually establish how Title I Family Engagement funds will be used</p> <p>Annually review and evaluate the use of those funds</p>		<p>Head of School</p> <p>Head of School / Literacy Coordinator</p> <p>Head of School</p> <p>Head of School</p>	<p>Annual</p> <p>March 24, 2026</p> <p>Ongoing</p> <p>Spring</p>	<p>Will occur during the 2025-26 school year</p> <p>Scheduled for March 24th</p> <p>Varies</p> <p>Survey Monkey</p>